

Co-Response Clinician Job Description

Job Summary:

Embedded in the Hilltown Regional Co-Response, comprised of Ashfield, Colrain, Conway, Goshen, Hawley, Heath, Monroe, Plainfield, Rowe, and Williamsburg Police Departments, the Co-Response Clinician will work alongside police officers and provide crisis response to individuals in need. Co-response clinicians offer on-scene de-escalation, support, assessment of mental status and social functioning, and determine the level of risk to self and others.

- Work collaboratively to assist and support law enforcement on calls involving individuals in a mental health/substance use-related crisis.
- Participate in regular ride-along in all partner police departments.
- Participate in Co-Response Program Operations Meetings.
- Work closely with community members who are in crisis, identifying signs of mental health conditions, emotional dysregulation, and substance use.
- Perform risk assessments and crisis intervention and employ de-escalation techniques.
- Provide community-based care through effective and efficient in-person responses, telephone support, and referrals.
- Thoroughly document all clinician interventions and follow-up care needed.
- Collect and enter data on interventions performed in the DMH database and clinical notes program.
- Engage with training and professional development to enhance clinical, law enforcement, and justice system knowledge.

Desired Skills:

- Understanding of grief and trauma
- Excellent client assessment and intervention skills
- Proactive, creative, ethical, and enthusiastic approach and strong interpersonal skills
- Excellent de-escalation skills
- Ability to work as a member of an interdisciplinary team
- Responsive with follow-through on individual tasks
- Ability to learn how to complete a rapid risk assessment
- Demonstrate understanding of and competence in serving culturally diverse populations
- Ability to establish rapport with consumers, family members, law enforcement and service providers

Qualifications:

- Master's degree in counseling, psychology, or related field.
- Two years' experience in crisis work
- Experience collaborating with law enforcement (preferred)

Job Specifics:

- 19.5 hours weekly
- Non-benefited position
- May include nights and weekends

Email letter of interest and resume to chief@ashfield.org or mail to Chief Beth Bezio, PO Box 560, Ashfield, MA 01330 by Friday, November 14, 2025.