

SELECT BOARD MINUTES October 5, 2009

Present: Tom Ulrich and Dave DeHerd

Town Administrator Maryellen Cranston

More than 100 residents

Meeting called to order 7:05 p.m.

Appointments - Motion was made, and seconded, to appoint Steve Gougeon to the Agricultural Commission and Robyn Crowningshield as an Alternate Member. Vote was unanimous. Motion was made, and seconded, to appoint Tristan Romer to the Historical Commission. Vote was unanimous. Motion was made, and seconded, to appoint David King as a Field Driver. Vote was unanimous. Motion was made, and seconded, to appoint Nancy Dunne as Assistant Municipal Town Clerk. Vote was unanimous.

Flu Clinic - Board of Health member Cindy Scott discussed tentative details regarding the upcoming flu clinic. She hopes to have final information available in 1 ½ weeks.

Liaison Reports - Police liaison, Ken Chow, reported that the logs appeared to be in order. He thanked the community for opportunity to serve.

Maryellen will send Tom Poissant examples of trench permit applications.

Doug Field said that so far we have not heard regarding the various grants that have been submitted. We have not lost any money because of the September 30 deadline.

Minutes - Motion was made and not seconded to approve the minutes of September 28. Dave wants to listen to the tape to verify the accuracy.

Fall Festival Parking - The Board agreed that Gray's Sugarhouse could continue to park where they always have for fall festival.

Signatures - The Board signed the contract with Town Websites to produce a town website.

Use of Town Common - Motion was made, and seconded, to approve the request of Holly Westcott to hold a Compost 350 event on the town common on October 24. Vote was unanimous.

Email Policy - Maryellen will have a draft email policy for the next meeting for review.

History Project Material - All of the material produced by the town history project will be given to the town at the end of the project.

Meeting Schedule - There will be no meeting next week due to the Columbus Day holiday.

Police Chief - Joining the Board at the table were John Svoboda and attorney Tom Vincent. Discussion occurred regarding the return of John Svoboda. Tom Ulrich felt John's apology letter was unacceptable. He also felt that John did not meet the training requirements stated in the reprimand letter. Dave felt the apology letter was acceptable and that John had met the training requirements.

Discussion occurred on waiting for the special election on October 20 so that the third select board member could break the impasse.

There was a break at 8:45 pm. The meeting resumed at 8:50 pm.

The Board discussed the list of requirements if John returns. They include the following:

1. John will meet with the officers daily.
2. John will check all logs daily and sign off on them. The police liaison will meet with him when he does it.
3. Everything in the department will be recorded both on video and audio.
4. John will meet with the Board weekly. Periodically the officers will be asked to come to a meeting without John.
5. John will review and update all police policies and procedures. He will report his progress to the Board at the end of 60 days and have the project done at the end of 90 days.
6. There will be department meetings monthly. The liaison will be given 2 weeks notice of the meeting. The liaison will meet with the officers at that meeting after John leaves.
7. All interactions with the public will be audio recorded provided the individual gives permission.
8. GPS systems will be installed in both cruisers.

9. Within 24 hours of his return the sexual harassment and EEOC policies will be posted in the department.
10. Regular business hours will be posted as well as notification of who to call if no one is there.

Dave made a motion that the Board finds that John Svoboda has completed all the requirements asked of him provided that prior to his return he completes the final training on October 8. Having met the requirements John can assume his duties as police chief on October 13. Tom did not second the motion so it failed.

Dave will take to town counsel regarding the impasse. He expressed concerns that the town was exposed to a potential breach of contract suit.

The Board agreed that John will start to be paid again on October 9 and accrue benefits until the impasse is resolved.

The Board made tentative plans to meet on October 13 at 7 pm. Maryellen will be informed if the meeting will be cancelled.

Meeting adjourned at 9:20 pm.

Respectfully submitted,

Municipal Town Clerk