

Ashfield, Massachusetts
February 17, 2011

Select Board Minutes:

Roll Call vote taken to convene into Executive Session:

Dave DeHerdt, Yes
Norm Russell, Yes
Doug Field, Yes

Meeting to discuss: Negotiations with non-union personnel.

Present:

Dave DeHerdt, Select Board (chairman); Doug Field, Select Board; Norm Russell
Patrick J. Droney, Ashfield Police Chief

After roll call vote, the meeting was convened in executive session at approximately 9:50 p.m., in the administrative offices of the Town Hall, Ashfield, MA.

1. Board members discussed employment hours with Droney. He accepted Full Time status with a starting date of March 1, 2011. After a brief discussion, it was agreed that the annual salary would be \$54,000.00.
2. Droney asked about the benefits package including holiday schedule, vacation time, and sick day accrual. Field informed Droney that town has 12 scheduled holidays. DeHerdt explained that Full Time employees accrued 2 weeks of vacation time annually. He also asked Droney to check with town clerk and/or town treasurer to verify the standard sick time accrual for full time employees.
3. The Board also informed Droney that it would be deemed acceptable to have his pre-employment physical performed by his primary care physician. DeHerdt asked Droney to provide him with a facsimile number for his doctor so that DeHerdt could provide him with a copy of the job description and cover letter.

Roll Call Vote to adjourn was taken by the Select Board.

Dave DeHerdt, Yes
Norm Russell, Yes
Doug Field, Yes

The meeting was adjourned at approximately 10:15 p.m.

Minutes taken by Dave DeHerdt